

# Quarterly Report



*"The mind is not a vessel to be filled,  
but a fire to be kindled."*

*- Plutarch*

*This report presents key  
highlights of IIMPACT's  
activities during the  
fourth quarter of the  
2024-25 financial year.*

As we conclude the fourth and final quarter of the financial year 2024-25, this report highlights key activities undertaken during this period. It has been a busy time, wrapping up the year gone by while laying the groundwork for the year ahead. From impactful initiatives to strategic planning, this quarter has been crucial in shaping our future direction.

Overall Update of Girl Child education Programme (GCEP)

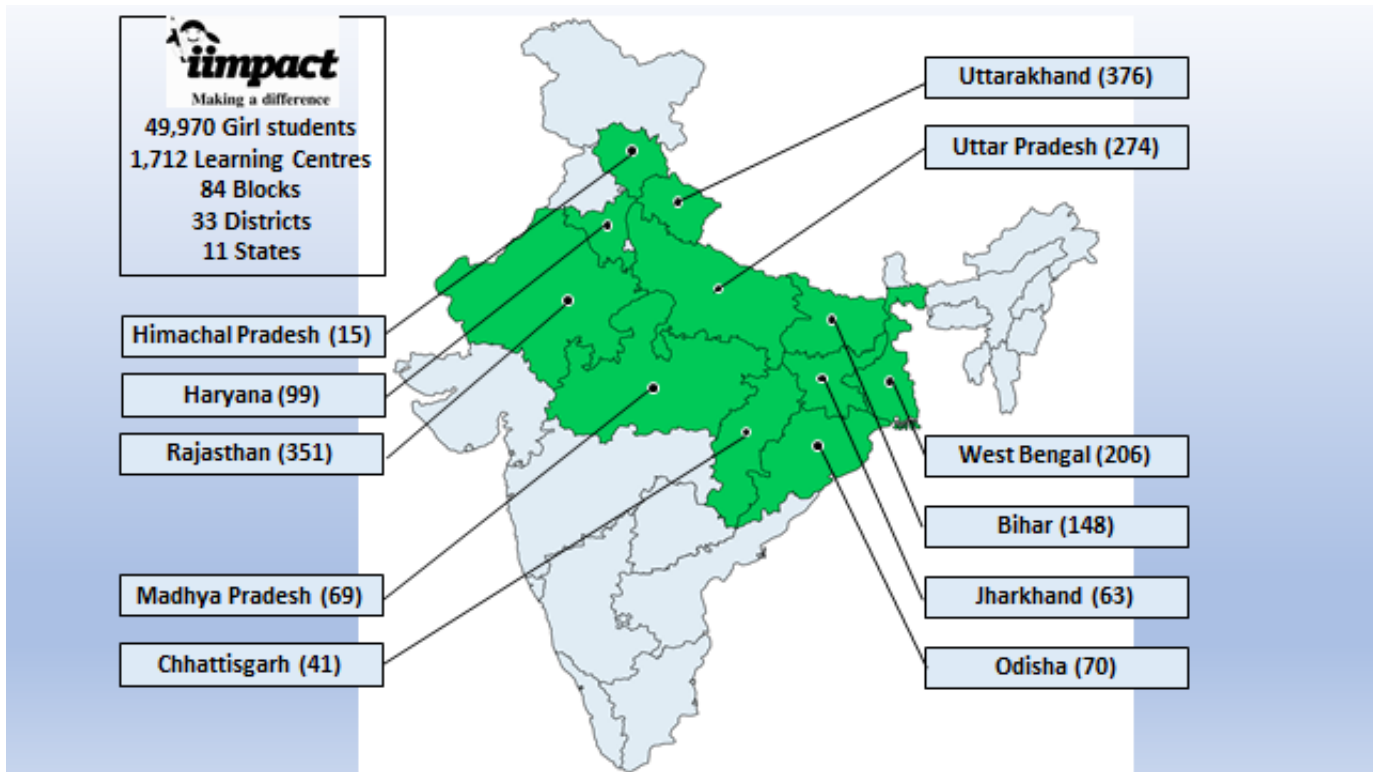


Class wise Break up of Girls

Foundation	Class 1	Class 2	Class 3	Class 4	Class 5	Total
389	10688	16992	13819	5505	2577	49970



# Our Reach



# Highlights of Q4

## Emphasis on STEM Education through Aagaaz:

In collaboration with Titan, IIMPACT implemented Aagaaz – Exposition from Known to Unknown, a series of Science and Maths fairs conducted across five districts in three states. These interactive fairs provided students with hands-on learning experiences to enhance their understanding of STEM concepts.

## Comprehensive Oral Assessments for Learning Progress:

Oral assessments were conducted for all Class 3, 4, and 5 girls to evaluate their learning progress. Every student was included, and absences were documented to ensure better follow-ups and support.

## Interaction with Saint-Gobain CEO Asia pacific and India:

IIMPACT was invited to visit the Saint-Gobain factory and office to meet the Saint-Gobain CEO Asia pacific and India. Executive Director Ms Preeti Munjal along with IIMPACT students and teachers visited. During the visit, they interacted with the CEO, showcased IIMPACT's collaboration with Saint-Gobain, while the students gained valuable exposure to corporate environments, and career inspirations.

## Specialized Session on Child Protection (POCSO Act)

In March, IIMPACT team members participated in a session on the Protection of Children from Sexual Offences (POCSO) Act. Led by Dr. Shailendra Pandiya, a renowned Child Protection activist and Director of Gayatri Seva Sansthan, the session focused on the Act's field realities and practical implementation.

## Two Day workshop on Disaster Risk Management

A two-day workshop, "Mainstreaming DRR into CSR – Enhancing Disaster Preparedness and Disaster Risk Management Plan for Educational Institutions," by TATA, supported by TITAN, was held in Dehradun.

## Emphasis on STEM education through Aagaaz

### *An Initiative in Collaboration with Titan Company Limited*

Education is a transformative force that nurtures curiosity, innovation, and empowerment. In collaboration with Titan Company Limited, IIMPACT operates 400 Learning Centres across West Bengal, Uttar Pradesh, and Uttarakhand, providing quality education to marginalized girls. As part of this initiative, *Aagaaz – Exposition of Known & Unknown* was launched, a series of six science and mathematics exhibitions aimed at encouraging experiential learning and showcasing the creativity of students.

The first two exhibition held in Rudrapur and Kheri took place last quarter. In Q4 4 similar science and maths fair happened in Jaunpur, Kanpur, Saharanpur, and Murshidabad. These events featured innovative model displays created by students, alumnae, and teachers, highlighting their understanding of scientific and mathematical concepts.

A distinctive aspect of the event was the participation of mothers from the Mothers' Literacy Programme, who proudly showcased their learning, reinforcing the intergenerational impact of education. Additionally, the Murshidabad Fair featured a dedicated stall for audio-visual and tech-based learning, demonstrating the integration of technology in education and making learning more interactive and engaging.

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### Objectives of the Programme

*Aagaaz – Exposition of Known & Unknown* aims to cultivate a deeper understanding and appreciation of science and mathematics among students, particularly young girls, by integrating these subjects into their daily lives.

### Why STEM Matters

STEM (Science, Technology, Engineering, and Mathematics) education is crucial in today's rapidly evolving world. It equips students with problem-solving skills, analytical thinking, and technological literacy, enabling them to excel in various fields. By fostering creativity and innovation, STEM prepares children to tackle real-world challenges, driving economic growth and societal advancement.

### Major Highlights of the Exhibition

The Aagaaz exhibitions, held across six districts in three states, brought together a total of 13,220 participants, creating a vibrant platform for experiential learning. Students showcased their creativity by presenting innovative science and math models, impressing guests with their understanding of key concepts. Honoured guests addressed the audience, emphasizing the significance of girls' education and the transformative role of STEM in empowering young minds. A special highlight of the

event was the distribution of 14 cycles and 15 scholarships to deserving students, while teachers were recognized with gifts for their dedication. The exhibitions also featured captivating cultural performances, where students showcased their talents through dances and skits. In Murshidabad, a dedicated tech display stall demonstrated the integration of digital learning tools in education, making learning more interactive. Additionally, mothers from the Mothers' Literacy Programme proudly displayed their learning progress, reinforcing the profound impact of education across generations.

Several Aagaaz exhibitions were graced by the presence of Titan team members, including Mr. N.E. Sridhar, Ms. Santhi P.S., Mr. Anurag, and Ms. Thanuja Raj. Additionally, IIMPACT Board Member and President Mr. Bhaskar Bhatt (virtually), Secretary Mr. G. Srinivasan, and Ms. Piroza Mehta (virtually) participated. IIMPACT Executive Director Ms. Preeti Munjal, along with IIMPACT team members and implementing partners, also attended. Local administrative officers and dignitaries were present, further highlighting the significance of the event.

### Programme Details

Date	State	District	Participation
<b>22 Dec'24</b>	Uttarakhand	Udham Singh Nagar	Students – 225 Teachers – 45 Community & Parents – 50 Others – 15 <b>Total - 335</b>
<b>29 Dec'24</b>	Uttar Pradesh	Lakhimpur	Students – 1100 Teachers – 65 Community 5000 Parents – 2500 Others – 500 <b>Total - 9165</b>
<b>12 Jan'25</b>	Uttarakhand	Tehri Garhwal	Students – 255 Teachers – 34 Community – 50 Parents – 20 Others – 40 <b>Total - 399</b>
<b>25 Jan'25</b>	Uttar Pradesh	Kanpur	Students – 1200 Teachers – 41 Community 500 Parents – 250 Others – 370 <b>Total - 2361</b>
<b>09 Feb'25</b>	Uttarakhand	Saharanpur	Students- 374 Teachers -85 Community – 60 Parents- 90 Others – 60

			<b>Total - 669</b>
<b>18 Feb'25</b>	West Bengal	Murshidabad	Students – 180 Teachers – 41 Community & Parents – 35 Others – 35 <b>Total -291</b>

Agaaz – Exposition of Known & Unknown has been a remarkable platform for fostering curiosity, critical thinking, and innovation among students. The initiative encouraged experiential learning and provided students with an opportunity to showcase their creativity and understanding of complex concepts. Beyond academic enrichment, Agaaz has empowered students to explore, question, and apply their knowledge in meaningful ways.

Witness the journey of Agaaz – Exposition of Known & Unknown through the video link <https://drive.google.com/file/d/1xdYilspBI18BMi-2zJODRniRLhEPetU/view>

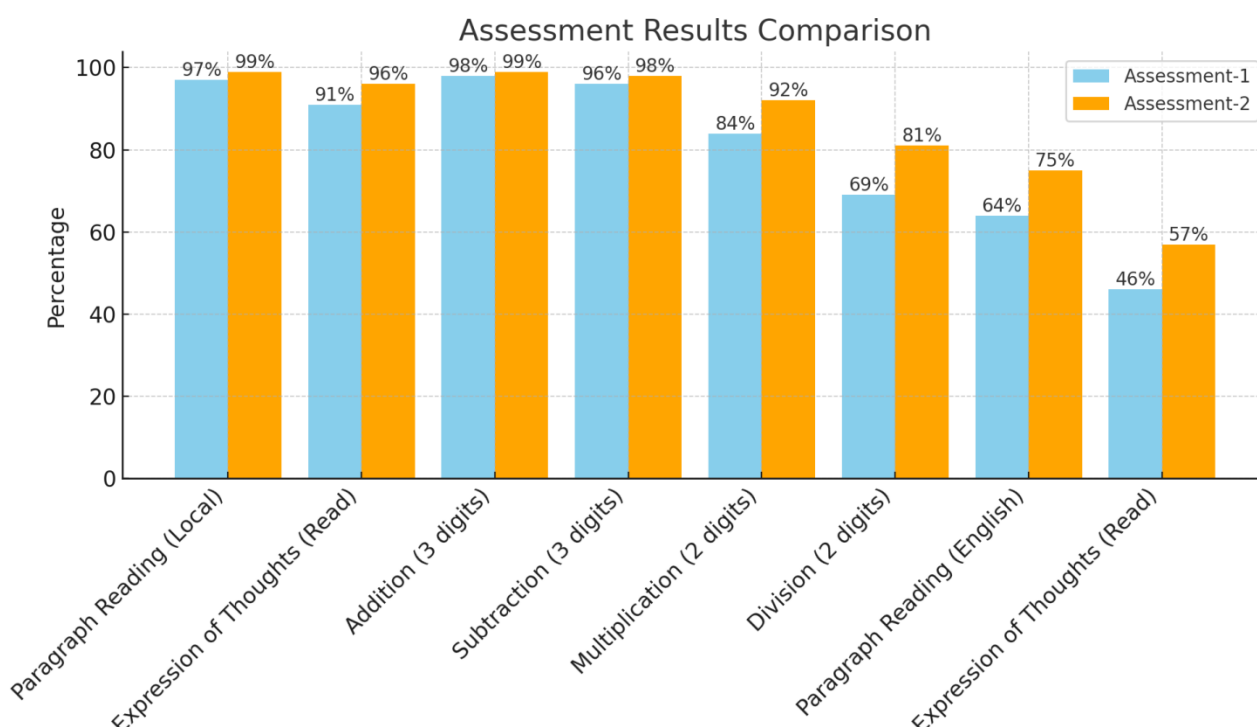


"Women and girls belong in science, and their inclusion fosters innovation"-

United Nations

## Comprehensive Oral Assessments for Learning Progress

IIMPACT conducted an oral assessment survey across its 11 operating states in May 2024 to evaluate literacy levels among girls in Foundational Literacy and Numeracy (FLN). The survey assessed 13,664 girls from grades 3 to 5. A follow-up assessment was conducted in January 2025 with 9,785 (70%) of the same students reassessed. Overall improvement has been seen in the recent assessment.



### Evaluating Foundational Literacy and Numeracy (FLN) Levels Among Girls (Grades 3-5)

#### Coverage:

- Conducted across 11 states in India

#### Assessment Timeline:

- **Baseline:** May 2024 (13,664 girls)
- **Follow-up:** January 2025
- **Reassessed:** 9,785 girls (70% of the initial cohort)

#### Assessment Tools & Methodology:

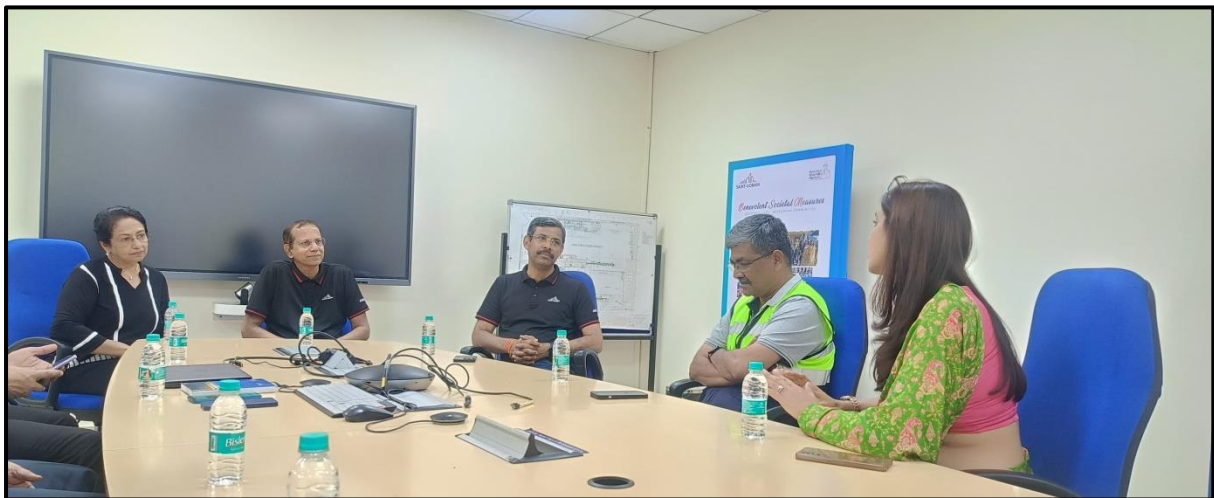
- **ASER tools** (Standardized Oral Assessment Surveys)
- **Data Collection:** One-on-one interviews by trained field staff

**Longitudinal Analysis:** Tracking individual progress over time

*"What is measured improves."* — Peter Drucker

## Student Interaction with Saint-Gobain CEO

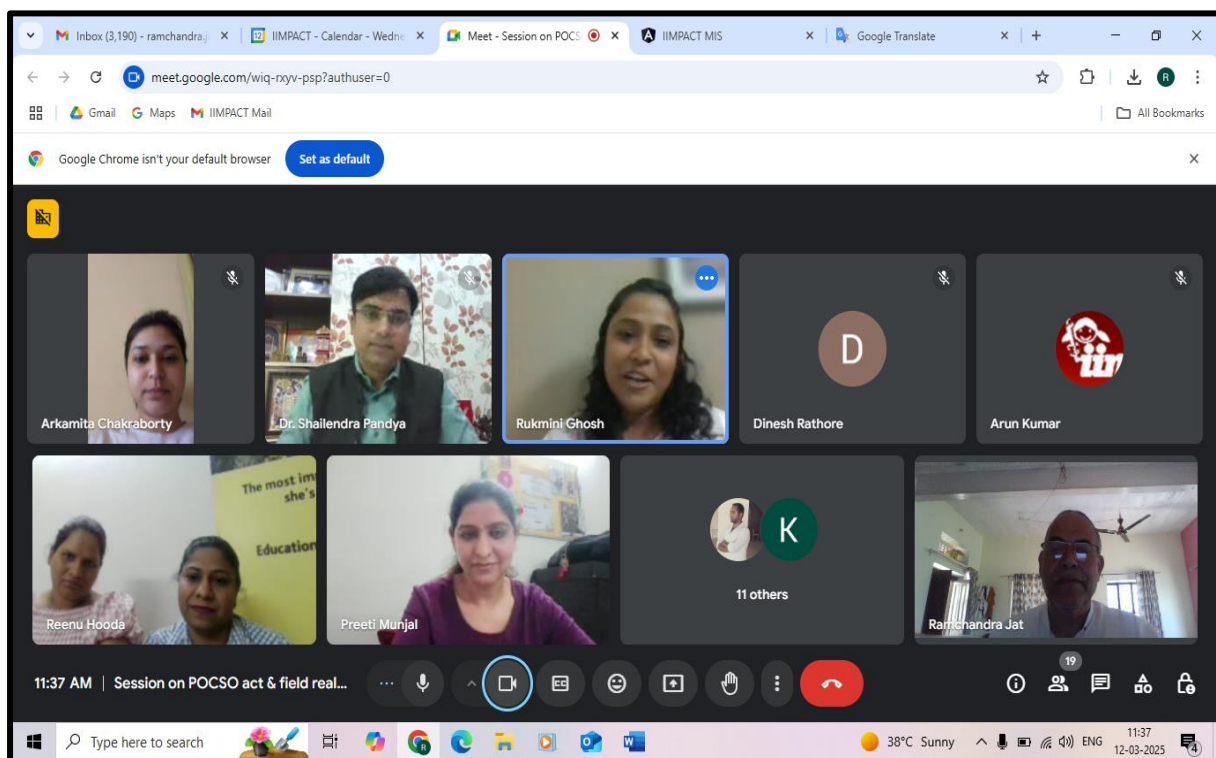
IIMPACT was honored to be invited to meet Mr. B Santhanam, CEO – Asia Pacific and India, Saint-Gobain, and Chairman, Saint-Gobain India. IIMPACT Executive Director, Preeti Munjal, along with students and teachers, visited the Saint-Gobain factory and office at the World Glass Complex in Bhiwadi. The meeting provided a valuable platform to discuss key topics, showcase IIMPACT's work, and highlight the impact created in communities through Saint-Gobain's support of IIMPACT's Girl Child Education Programme. It also opened avenues for discussion on potential future collaborations. Additionally, the visit offered students a unique corporate exposure, inspiring and motivating them towards new career possibilities.



## Specialized Session on Child Protection (POCSO Act)

In March, a specialized virtual session and discussion on the Protection of Children from Sexual Offences (POCSO) Act and its field realities was conducted for the IIMPACT team members. The session was led by Dr. Shailendra Pandya, a renowned Child Protection activist, former member of Rajasthan State Commission for Protection of Child Rights and the Director of Gayatri Seva Sansthan in Udaipur. Dr. Pandya provided an in-depth understanding of the legal framework of the POCSO Act, highlighting its significance in safeguarding children from sexual abuse and exploitation. He discussed key provisions of the Act, including definitions of various offences, reporting mechanisms, and the legal responsibilities of individuals and organizations working with children. The session also featured an engaging discussion on real-life challenges faced in implementing child protection laws in the field.

IIMPACT team members actively participated, sharing their experiences and concerns from their work in communities. The session aimed to strengthen their capacity to identify, prevent, and respond effectively to cases of child abuse, ensuring a safer environment for children in the learning centers and beyond. As a valued partner of IIMPACT, Gayatri Seva Sansthan has been instrumental in supporting our programme in Rajasthan and we were honoured to have Dr Pandya support and guide us in this crucial initiative.



With the intent to effectively address the evil of sexual exploitation and sexual abuse of children, the Protection Of Children from Sexual Offences Act (POCSO) was passed by the parliament in the year 2012. The Act safeguards children below 18 from sexual crimes, emphasizing the "best interest of the child" and providing support and justice for victims.

## Two Day workshop on Disaster Risk Management

The two-day workshop on Enhancing Disaster Preparedness and Disaster Risk Reduction by TATA and supported by Titan was held on 24th–25th February 2025 at Hotel Cygnet, Dehradun, with 50 participants. Led by expert trainers, including Mr. Sumedh Patil (TSG), Ms. Deepshikha Rawat (SDMA–Uttarakhand & DDMA–Dehradun), and Mr. Ankur (Safety Circle), the sessions covered key aspects of disaster risk management, school safety, community preparedness, and fire safety. The training began with an introduction to disaster concepts, hazard identification, and the disaster risk reduction framework. Participants engaged in practical exercises, including hazard mapping, fire safety drills, and emergency response techniques. The interactive virtual session with Mr. Dominic (Titan) highlighted the role of CSR in disaster preparedness, emphasizing the importance of knowledge dissemination within communities.



On the second day, the focus was on disaster risk communication, evacuation planning, and cost-effective mitigation strategies. Trainers discussed non-structural hazard management, early warning systems, and emergency response team roles. Practical demonstrations on fire extinguishers, victim evacuation techniques, and earthquake safety measures like "Duck, Cover, and Hold" provided hands-on learning. The workshop concluded with a discussion on sustainable disaster

preparedness strategies and honoring the trainers for their valuable insights. The sessions equipped participants with essential knowledge and skills to enhance disaster resilience in their respective communities.



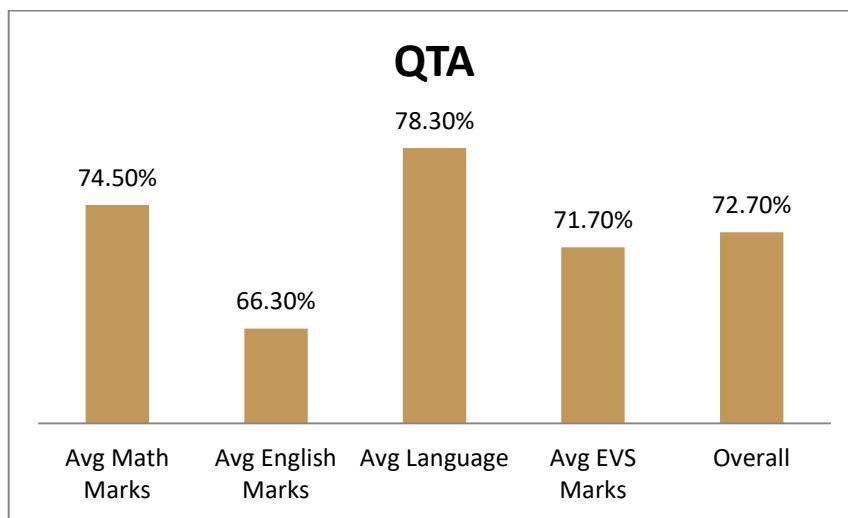
*Every picture is a chapter in the book of life...some moments captured from the quarter*



# Our Data for Q4

## Assessments

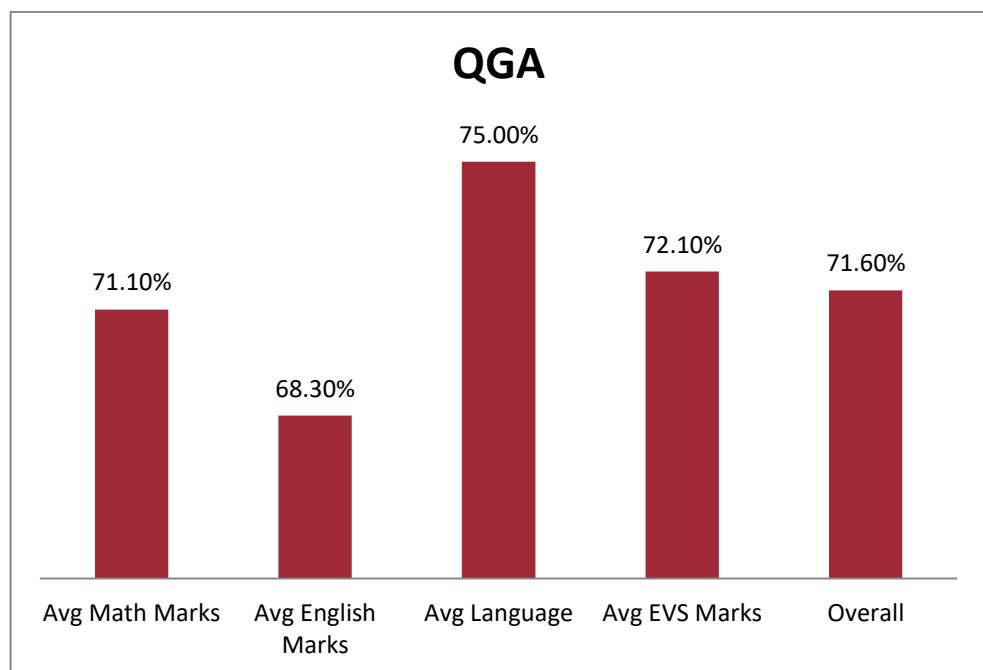
### Quarterly Teacher Assessment



The overall average score of the teachers and the students have remained similar to the last quarter. There was a drop in teachers score from Q2 to Q3 by 6%. However in Q4 the score is marginally better.

1696 teachers attended the Quarterly assessments

### Quarterly Girls Assessment



"The only way we can do this is through assessment. That is why assessment is, indeed, the bridge between teaching and learning." Dylan Wiliam

## Stakeholder Engagement

**We maintained effective engagement with key stakeholders through monthly CMC meetings, adolescent forums, and consistent door-to-door and home visits.**

5135 CMC Meetings conducted.

5230+ Arambh Manch sessions conducted with the alumna.

Monthly door to door visits and PTMs continued throughout the quarter.



Aarambh Manch in progress in Rajasthan



CMC meeting in West Bengal

## Strengthening Skills, Elevating Impact

### Special session by IIMPACT Executive Director Preeti Munjal during QTT in Mewat

During the ongoing Quarterly Teacher Training, IIMPACT's Executive Director, Preeti Munjal, conducted a special session with teachers in the Mewat training program. She led an engaging discussion on the Ideal Learning Centre concept, sharing valuable insights and practical strategies to enhance teaching effectiveness. Her session served as a powerful motivator, inspiring educators to refine their practices and foster a more impactful learning environment.



### Face to Face Jodogyan Training in Dehradun

As part of partner capacity building, IIMPACT Resource Pool members participated in an in-person Jodo Gyan training in Dehradun. This hands-on session equipped them with innovative teaching methodologies, strengthening their ability to enhance foundational learning in mathematics.



## Teacher exposure visit



IIMPACT's teachers embarked on an enriching exposure visit to Nature's Classroom in Mori, Uttarakhand. Exploring a thriving orchard, they delved into tree anatomy, the process of photosynthesis even in leafless trees, and how trees prepare to produce food in spring. This immersive learning experience reinforced the power of learning from nature—for a greener, more sustainable future.

An empowered teacher creates an empowered classroom—training and capacity building are the roots of transformative education

# Funding Partner Engagement

## Ongoing Eye Camp by Titan

TITAN is facilitating an on-going eye camp across our 34 IIMPACT learning center operational villages in Tehri district, Uttarakhand, providing essential eye screenings for our girls.



## Funding Partner visits



Mr. Dominic from TITAN engaged with our teachers during QTT in Tehri, encouraging them to support girls who struggle with low self-esteem and confidence. He emphasized the importance of providing extra attention and care to help them overcome challenges at home and school. He also introduced the concept of the “circle of knowledge,” inspiring continuous learning through exploration and curiosity. His words reinforced our mission to uplift and empower every girl through education and holistic support.



Ms Santhi PS and Thanuja Raj from Titan visited Murshidabad and South 24 Pargana centres. They engages with students, teachers and mothers from the Mothers Literacy Programme.



Visit of Santhi PS in Uttarakhand in Dehradun QTT





Ms. Sandhya from Orbis Financial Corporation Limited, our esteemed funding partner, along with Ms. Preeti Munjaal (ED - IIMPACT), visited the IIMPACT and Orbis-supported Learning Centres in Rajasthan's Alwar region. During their visit, they interacted with the girls, witnessed their enthusiasm, and motivated them with encouraging words, wishing them a bright and successful future ahead.

### Kotak Third Party Assessment

ImpactDash conducted a third-party assessment on behalf of Kotak, evaluating the effectiveness and impact of our programs. This independent review provided valuable insights into our progress and areas for further enhancement.



Funding Partners of IIMPACT's Girl Child Education Programme go beyond educating girls—they drive holistic community transformation. Their support empowers not just the students but also their families and wider communities by fostering awareness, economic opportunities, and social change. By funding education, health initiatives, skill-building, and awareness programs, donors help break cycles of poverty and uplift entire communities. Their engagement ensures long-term impact, creating a more informed, self-sufficient, and equitable society.

## Payel's Journey: From Silent Wishes to a Bright Future



Growing up in Purundi, Bankura, West Bengal, Payel Bagdi's childhood was filled with silent dreams and harsh realities. Her father passed away when she was very young, leaving her mother—the sole breadwinner—to struggle as a daily laborer while raising three daughters. Payel's days were consumed with household chores and taking care of her younger siblings. She would watch other girls go to school, yearning for the same chance, but her family's financial hardships made education seem like an impossible dream.

She had once tried attending school, but the burden on her mother was too great. Soon, she was pulled back home, her aspirations slipping away. Then, one day, everything changed.

An IIMPACT teacher visited her home with unexpected news— a free girls' school was opening right next to her house! Payel could hardly believe it. Her dreams, which had seemed so distant, were finally within reach. She became the first girl to enroll in the IIMPACT Learning Centre in Purundi, and from that moment, her life took a new direction.

At the center, Payel found not just education but a warm and supportive environment. Her teacher, kind and encouraging, introduced engaging activities—action rhymes, Jodo Gyan, Agastya science experiments, and interactive games—that made learning fun. Slowly, she gained confidence in English, Math, and writing, skills she once thought she would never master.

Beyond academics, IIMPACT introduced her to **Aarambh Manch**, an alumni program designed to empower adolescent girls. Through this initiative, Payel learned vital life skills—communication, leadership, critical thinking, creativity, and collaboration. She gained awareness about health, hygiene, child rights, and the dangers of child marriage. Most importantly, she found a safe space where she could share her struggles and seek solutions.

Today, Payel has successfully completed her Class X board exams—a milestone she once thought was out of reach. Looking back, she realizes that IIMPACT was more than just a school—it was her second home. The friendships she made, the confidence she built, and the knowledge she gained have shaped her into the person she is today.

With heartfelt gratitude, she thanks The Girl Child Education Programme for believing in her when the world didn't. "Whatever I am today is because of their unwavering support and guidance," she says. Payel's journey is proof that when given the right opportunity, dreams can turn into reality.

बरेली, शनिवार, 28 दिसेंबर 2024

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**अमृत विचार**

[www.amritvichar.com](http://www.amritvichar.com)

**एक जल**

**नामिषात व विज्ञान प्रदर्शनी**  
**जेल 29 को**

परिचय केलो, अमृत विचार - वज्र  
महामंडीर के गंध लीला-मृगुला के बजा  
बलवर्धन दश मीर परिसर मे उत्तर प्रदेश  
धनसिरी की सहायता संग्रहना 29 दिसेंबर  
को मीरिषा व विज्ञान प्रदर्शनी मेले का  
आयोजन केलो जायना। धनसिरी की सहायता  
संग्रहना के संकेतक अमृत विचार कोने मे  
खाली दिशे प्रदर्शनी मे मीर शिखरी के  
वज्र नामिषात होरो होरो संस्कृति  
प्रदर्शनी मे रोना करणे।

[illegible][illegible][illegible]

**मूसा नगर।** कस्बा स्थित एक गेस्ट हाउस में शनिवार को गणित व विज्ञान प्रदर्शनी आयोजित की गई। कार्यक्रम का राज्य महिला आयोग की सदस्य अंजू प्रजापति ने शुभारंभ किया। बालिकाओं की उन्नत शिक्षा पर जोर देते हुए उन्होंने कहा कि ग्रामीण क्षेत्र में प्रतिभाएं छिपी हैं।

उन्होंने कहा कि सामाजिक संस्थानों के सहयोग से बालिका शिक्षा परियोजना के तहत शिक्षक केंद्रों का संचालन कराया जा रहा है। नियमों 6 से 14 वर्ष तक की बालिकाओं को गुणवत्तापूर्ण शिक्षा निःशुल्क प्रदान की जा रही है।  
उन सभी बालिकाओं ने प्रयास करके मॉडल तैयार किए हैं। जिससे गणित व विज्ञान के कठिन से कठिन आयामों को असाना से सुलझाया जा सकता है। विशिष्ट अतिथि श्रीनिवासन, कार्यकारी



बालिकाओं के मॉडल देखती महिला आयोग की सदस्य अंजु प्रजापति। संवाद

निर्देशक प्रीती मुंजाल, नगरपंचायत अध्यक्ष पूजा निषाद, थानाध्यक्ष शिवनारायण सिंह, सचिव अतुल तिवारी ने भी जानकारी दी। इसके बाद मॉडल देखे और छात्रों का उत्साह वर्धन किया। छात्रों ने सांस्कृतिक कार्यक्रम प्रस्तुत किए। यहां रविप्रकाश, फरहान, सुरेंद्र मिश्रा, आलोक मिश्रा, मोहम्मद जमाल खान, अंजुली देवी, प्रीती व सजज आदि मौजूद रहे।

पढ़ें, आज की खास खबरें  
एक अलग नजरिये से  
**amarujala.com**

कार्यालय  
अधीक्षण  
अभियन्ता

दक्षिणांचल विद्युत वितरण  
निगम लि० विद्युत वितरण



## Underprivileged girls run science and mathematics exhibition

**P**edestrians and passersby crowded to glimpse on a unique Mathematics and Science exhibition at Shaktimandir club ground in Behrampur. Visitors were astonished when they came to know that all the models and painting collages were done by underprivileged girls.

Child in Need Institute (CINI) organised the exhibition cum fair in association with IMPACT and TITAN. District Child Protection Officer Arjun Dutta said, "Such initiative is very important and relevant as we are concerned about the high number of child marriage and early pregnancy. It could motivate them for higher studies and prevent dropping out and child marriage."

Additional District Inspector Narayan Kabiraj added, "Obviously it will inspire girls for higher studies and erase their fear in Maths and sciences."

Assistant director of CINI, Jayanta Chowdhury, said, "We want learning centres in the district to take full care of their studies and also encourage them in extra-curricular activities. Here they not only designed models for solar system, volcano, water cycle, space science to addition and subtraction, fractions, but also played a drama raising voices against child marriage. Provedi Bhargal, executive director of IMPACT, and Sandhya PS, senior manager of CSR, TITAN attended the exhibition today."

All girls received scholarship for showing outstanding academic result combating against vulnerable situation.

*Text and picture contributed by Kabita Choudhury Mahato*



<https://youtu.be/lpLoWmFLKvA?si=5xr1UAiYB3BErF1>

<https://youtu.be/P6Q9jkuE3WQ?si=CuhpsDs203q0mtud>

<https://www.facebook.com/share/v/1617QfR6ov/>

[https://youtu.be/D5Gf\\_m0unFU?si=-ZvT3wR-uSYJqmV8](https://youtu.be/D5Gf_m0unFU?si=-ZvT3wR-uSYJqmV8)

***This quarter, our Aagaaz Science and Math Exhibitions received overwhelming media coverage, highlighting the enthusiasm and innovation displayed by our students. The extensive press attention not only amplified the impact of our initiative but also reinforced the importance of experiential learning in STEM education. We are excited to share some of these features in our report***

*Nafisa looking proudly at her mother's notebook as she carefully writes her name and address- Our vision is to transform communities by educating the girl child.*



As we close this financial year and step into a new one, we extend our deepest gratitude to all who have stood by us in our mission. Your unwavering support has helped us change countless lives, but our work is far from over.

Millions of girls still remain without access to education, trapped in cycles of poverty, child labor, and early marriage. Education is their only path to freedom, dignity, and a brighter future. We cannot let them be left behind.

Join hands with IIMPACT—together, we can break these barriers and empower every girl to realize her dreams. With your continued support, we look forward to another year of impact, hope, and transformation. The journey ahead is filled with possibilities—let's keep moving forward, together!